

## CURRICULUM VITAE (Full)



### PERSONAL DETAILS

Full name: ROBERT NEIL SUMMERS SLATER

Date of Birth: 31/12/1957

Home Address: 1 Clare Wood Drive, WEST MALLING, Kent  
ME19 6PA

Marital Status: Married, 2 Sons

School: The Haberdashers' Aske's School, Elstree

University/College: Cambridge University/Trinity Hall

Medical School: Guy's Hospital

Mobile: 07762774512 (text preferred)

Email: nslater@nsao.co.uk

NEIL SLATER MA FRCS FRCS(ORTH)

**Consultant Trauma/Orthopaedic/Spinal Surgeon (since 01.01.94)**

**NHS Practice - retired 31.12.19 but ad hoc spinal services retained:**  
The Maidstone and Tunbridge Wells NHS Trust, Maidstone, Kent  
ME16 9QQ 01622 729000.

**Private Practice Venues:**

The Kent Institute of Medicine and Surgery (KIMS), Newnham Court  
Way, MAIDSTONE, Kent ME14 5FT (Private and Medico-Legal)  
01622 237727.

Nuffield Health Tunbridge Wells Hospital, Kingswood Road, Tunbridge  
Wells, Kent TN2 4UL 01892 531111.

Sevenoaks Medical Centre, Beadle House, London Road, Sevenoaks,  
Kent TN13 2JD 01732 775800

**Medico-legal appointments:**

KIMS Sat AM (first, third and fifth of month); Wed AM.

Nuffield Tunbridge Wells Thurs AM; fourth Sat AM of the month.

Beadle House Mon AM.

All medico-legal appointments/correspondence: [nslater@nsao.co.uk](mailto:nslater@nsao.co.uk)

**Medico-legal enquiries 07762774512**

Written medico-legal correspondence to:

1 Clare Wood Drive, WEST MALLING, Kent ME19 6PA

Medical Indemnity: Incision (Spinal Surgeons) ISSPI1800014.

**GMC: 2845786**

**Revalidation 01/03/27**

## Society memberships:

British Medical Association (BMA); joined 1983



British Orthopaedic Association (BOA); joined 1987



British Association of Spinal Surgeons (BASS); joined 2016



International Society of Orthopaedic Surgery and Traumatology (SICOT); joined 2020



## EDUCATION

### SCHOOL

**The Haberdashers' Aske's School, Elstree, Hertfordshire**

September 1969 to December 1976.

O Levels: 10

8 at grade 1, 1 at grade 2, 1 at grade 3 (equivalent 8 A\*s, 1 A, 1 B)

A Levels: 4

Chemistry	A (distinction)
Biology	A (distinction)
Physics/Mathematics	A
French	C

I was Head Boy in my final year, played in an unbeaten rugby 1<sup>st</sup> XV for 3 years (captained for 2), played 1<sup>st</sup> XI cricket, and won an open scholarship to Cambridge University to studies Medical Sciences.

### UNIVERSITY

**Trinity Hall, Cambridge University**

October 1977 to June 1980. **OPEN SCHOLAR**

I read Medical Sciences in my first two years and Archaeology and Anthropology in my final year. I graduated overall 2:(i) with First Class Passes in Physiology and Social Anthropology.

## MEDICAL SCHOOL

**Guy's Hospital Medical School, University of London**

September 1980 to June 1983.

Electives at Addenbrooke's Hospital, Cambridge and The Cornwall Regional Hospital, Montego Bay, Jamaica.

I returned to Cambridge to sit finals and passed **MB BChir** in June 1983.

## POST-GRADUATE EDUCATION

Passed **Primary FRCS** Edinburgh in February 1985.

Passed **Final FRCS** Edinburgh in June 1987, Fellow RCS Edinburgh.

Passed **FRCS(Orth)** – now known as **FRCS(T+O)** – inter-collegiate examination Glasgow May 1992.

All passed at first attempt.

Fellow Royal College of Surgeons of England (without examination) 2006 from work as regional advisor.

## Postgraduate positions

Regional advisor for Trauma and Orthopaedics to RCS England.

Chair South-East Thames Specialist Training Committee for Trauma and Orthopaedics.

## MEDICAL EMPLOYMENT (Summary)

### Pre-registration year

01.08.83 – 31.01.84	House Surgeon	Maidstone
01.02.84 – 31.07.84	House Physician	Greenwich

### Senior House Officer

01.08.84 – 31.07.85	A+E/Anatomy Teaching	Leicester
01.08.85 – 31.07.86	Hepato-Biliary Surgery	Hammersmith
01.02.86 – 31.07.86	Ortho/Trauma	Greenwich
01.09.86 – 30.06.87	General Surgery	Kingston

### Registrar

01.07.87 – 30.11.87	Ortho/Trauma/Gen Surg	Worthing
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### Training Registrar (National Training Number)

01.12.87 – 31.10.88	Ortho/Trauma	Eastbourne
01.11.88 – 31.10.89	Ortho/Trauma	Guy's/London
01.11.89 – 31.10.90	Ortho/Trauma	Lewisham

### Senior Registrar

01.11.90 – 31.10.91	Ortho/Trauma	Canterbury
01.11.91 – 31.10.92	Ortho/Trauma	Guy's/London
01.11.92 – 31.10.93	Ortho/Trauma	Hastings
01.11.93 – 31.12.93	Ortho/Trauma	Brighton

### Consultant

01.01.94 - 31.12.19	Ortho/Spine/Trauma	Maidstone*
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\*From 2010 Maidstone and Tunbridge Wells NHS Trust

## CURRENT PRACTICE

I continue to work ad hoc for the Maidstone and Tunbridge Wells NHS Trust in spinal clinics and locum cover for trauma services.



I have admitting rights to local private hospitals: The Kent Institute of Medicine and Surgery (KIMS), Beadle House (a KIMS annex) Sevenoaks, Nuffield Health Tunbridge Wells and Spire Alexandra Hospital Chatham.



My out-patient practice is focused on lumbar spine and cervical spine pathology. My surgical practice comprises lumbar spinal decompressions and lumbar spine discectomies, primary and revision; I have a niche interest in the management of coccyx pathologies including coccygectomy.

Approximately 75% of my work is medicolegal (personal injury and clinical negligence opinions).

## RESEARCH

### Oral Presentations

#### BROADCASTS

##### **Prolapsed central lumbar disc following chiropractic manipulation.**

RNS Slater, JD Spencer.

Discussed with BBC Radio medical correspondent Richard Hannaford on Radio 4 'PM' on 05.05.93.

**BBC**  
RADIO



#### PODIUM PRESENTATIONS (speaker)

##### **Observations on the intrinsic blood supply to the human patella; disruption correlated with articular surface degeneration.**

RNS Slater, JD Spencer et al.

Presented to the Royal Society of Medicine (Orthopaedic Section) 03.04.90.



##### **Prolapsed central lumbar disc following chiropractic manipulation; a call for audit of alternative 'practice'.**

RNS Slater, JD Spencer - presented to the Institute of Orthopaedic Medicine at the Royal Society of Medicine 23.11.91 and at the Registrars' Short Papers evening, St Thomas' Hospital, 16.12.92. **3<sup>rd</sup> prize winner.**

##### **Free fibular bone grafting for femoral neck fractures; precise graft placement using a 'cannulated screw' technique.**

RNS Slater, R Gore, GJR Slater. Presented at the Registrars' Short Papers evening at St Thomas' Hospital 17.12.90. **2<sup>nd</sup> prize winner.**



## **Pressure monitoring adjacent to the femoral nerve during total hip replacement to identify the cause of iatrogenic palsy.**

RNS Slater, R Gore, T Goroszeniuk, D James. Presented to the Royal Society of Medicine (Orthopaedic Section), County Meeting at the Royal Sea Bathing Hospital, Margate, 31.05.91.



## **Pseudomonas osteomyelitis in children's feet; a separate clinical entity?**

RNS Slater, ME Conybeare. Presented to the British Society for Children's Orthopaedic Surgery, Newcastle 26.07.91.



## **Hysterical conversion in musculoskeletal medicine; the Pentothal Test.**

Neil Slater, Chris Walker, Mark Cornell, Tanvir Akhtar - presented (by NS) to the British Institute of Musculoskeletal Medicine, Westminster, London 09.12.94 and (by MC) at the Trainees' Papers Meeting, RSM, London, 07.02.95 **first prize for trainee papers read to the RSM for the academic year 1994-5.**

## **Welcome to Maidstone: from pre-history to WWII**

Neil Slater – Principal Organiser

Circuit meeting SE Thames T+O Training Circuit, Inaugural meeting at Maidstone Hospital 02.03.95

## **Orthopaedic Surgical Assistants; the trainee surgeon's perspective.**

Neil Slater - presented to the RSM (Orthopaedic Section) 07.03.95



## **How to survive fracture clinics (fascinating patients); part II**

Neil Slater

South-East Thames Circuit Meeting, Kent and Sussex Hospital 17.11.03.

## Personal experience of the Asian Tsunami December 2004; mini symposium on response to global catastrophes

Neil Slater – keynote speaker

Circuit meeting SE Thames T+O Training Circuit, Maidstone Hospital 19.09.06.

## The Future of Orthopaedic Training in the Region (mini symposium); trends in T+O training recruitment

Neil Slater – invited speaker

Fred Heatley Awards and Circuit Meeting, Maidstone Hospital 23.09.15.

## 25 years of consultant practice: “what I would tell my younger self”

Neil Slater - invited principal speaker, The Fred Heatley Annual Prize Meeting, Maidstone Hospital 30.10.19.

## PODIUM PRESENTATIONS (co-worker; **speaker** in bold)

### 100 HA-coated hip replacements; a 4 – 7 years review.

J Shepperd, A Bonnici, N Slater,

**J Wilson**. 23.04.93 First European Congress of Orthopaedic Surgery, Paris, 23.04.93



### Civilian parachute injuries: 10 years on and no lessons learned.

Matthew Dawson, Tanvir Akhtar, Steven Pryke, Neil Slater. **2<sup>nd</sup> prize winner**. British Trauma Society, Belfast 05.10.96



## High pressure injection injuries with water; a benign natural history?

Raman Thakur, Andrew Skyrme, Mohammed Asgar, Neil Slater. British Trauma Society, Belfast 05.10.96



## Instrument fracture during spinal surgery; date stamp/discard

Suhaib Sait, Neil Slater, Chris Walker, Clifford Stossel. Presented (by SS) to the 7<sup>th</sup> SICOT European Trainees' Meeting, Charing Cross Hospital, London 29.11.96.



## Hip hemiarthroplasty through a mini-incision

Sabrina Mahroof, Neil Slater

South-East Thames Circuit Meeting, Kent and Sussex Hospital 17/11/03.

## The generation game: quantifying the decline of the orthopaedic apprenticeship in the UK.

N Ahluwalia, N Slater BOA Annual Congress 21/09/15



British  
Orthopaedic  
Association

## Good and bad T+O teaching in a DGH; maximizing opportunities and relevance.

Neil Chotai, Ciaran McGarvey, Neil Slater

Podium presentation at the 9<sup>th</sup> Excellence in Teaching Conference, King's College London, 24/06/15.



## Voice Recognition Printing of Ward Round Notes: Timely, Cheap, Clear, Precise, Secure

Nik Bakti, Neil Slater, Will van Klaveren, Wathik El-Alami, **Agneish Dutta**. Podium presentation at The Fred Heatley Annual Prize Meeting, Medway Maritime Hospital 29/10/18

## The double-use cabling technique; significant cost savings

Laura Hamilton\*, Lucy Oliver-Welsh, Neil Slater

Department of Trauma and Orthopaedic Surgery, The Tunbridge Wells Hospital, Pembury, Kent. EFORT Geneva 03/06/16



And at: 'Fred Heatley' Registrars Presentation Meeting **1st prize winner**

## Removing the Distal Fragment of a Fractured Intra-Medullary Nail: A Novel Technique

Wathik El Alami, Craig Zhao, Neil Slater

Department of Orthopaedic and Trauma Surgery, Maidstone and Tunbridge Wells NHS Trust, United Kingdom



Presented 01/06/17

Pre-recorded talks with 'Zoom' live discussion: SICOT Budapest 15-18/09/21

## **Fractured Epidural Catheter with Retained Fragment in the Epidural Space:**

### **Management Options and Literature Review**

**Neil Slater**<sup>1</sup>, Agneish Dutta<sup>1</sup>, Lucy Oliver-Welsh<sup>1</sup>, Smriti Kapoor<sup>1</sup>,

Harry Beale<sup>1</sup>, Wathik El-Alami<sup>2</sup>

1. Maidstone and Tunbridge Wells NHS Foundation Trust, Maidstone, United Kingdom
2. Guy's and St Thomas's Hospitals NHS Trust, London, United Kingdom

## **Coronal Plane Angular Deformity of the Sacrococcygeal Joint Presenting with Coccydynia; Case Report and Literature Review**

**Neil Slater**, Tobin Rusby, Ben Gompels, Georgina Crate, Wathik El-Alami

Kent Institute of Medicine and Surgery, Maidstone, United Kingdom



## **PUBLICATIONS**

### **Mucobilia: An unusual cause of jaundice**

NS Hadjis, RNS Slater, LH Blumgart January 1987 British Journal of Surgery

Volume 74, Issue 1 Case Report

### **The value of blood pressure measurements taken in accident and emergency departments.**

Slater RN, DaCruz DJ, Jarrett LN.

Arch Emerg Med. 1987 Mar;4(1):7-9.

### **Delayed arterial injury after hip replacement.**

Slater RNS, Edge AJ, Salman A.

J Bone Joint Surg (Br.) 1989 Aug;71(4):699.

**Fixation of un-displaced femoral neck fractures using a cannulated screw system: technique of minimal trauma.**

Slater RNS. J R Coll Surg Edinb. 1989 Feb;34(1):52-3.

**Observations on the intrinsic blood supply to the human patella: disruption correlated with articular surface degeneration.**

Slater RNS, Spencer JD, Churchill MA, Bridgeman GP, Brookes M.  
J R Soc Med. 1991 Oct;84(10):606-7.

**Traumatic hip dislocation with ipsilateral femoral shaft fracture in a child: an 'open and closed' case.**

Slater RNS, Allen PR.  
Injury. 1992;23(1):60-1.

**Prolapsed central lumbar disc and cauda equina syndrome following chiropractic manipulation; a call for audit of 'alternative practice'.**

Slater RNS, Spencer JD.  
J R Soc Med. 1992 Oct;85(10):637-8.

**Free fibular bone grafting for femoral neck fractures: precise graft placement using a 'cannulated screw' technique.**

Slater RNS, Gore R, Slater GJR.  
J R Coll Surg Edinb. 1993 Dec;38(6):376-7.

**Cheiralgia paraesthetica secondary to synovial osteochondromatosis of the elbow.**

RNS Slater, SR Koka, KR Ross. J Orthop Rheumat 1993; 6: 179-81

**Lady Diana Cooper and Sir William Arbuthnot Lane: 'Aristocracy working at Guy's'.**

Slater N. Maidstone Hospital, Kent.  
Ann R Coll Surg Engl. 1994 May;76(3 Suppl):127-30.

**The pentothal test in the management of orthopaedic patients with hysterical illness.**

Cornell MS, Akhtar T, Slater RN, Walker CJ.  
J R Soc Med. 1996 Jan;89(1):37P-8P.

**Femoral neuropathy following total hip replacement; anatomical study and report of 8 cases.**

Koka SR, Bonnici AV, Slater RNS, D'Arcy JC. Orthopaedics International 1996; 4: 127-9

### **1-stage exchange total knee arthroplasty for fungal infection.**

Selmon GP, Slater RNS, Shepperd JA, Wright EP. J Arthroplasty. 1998 Jan;13(1):114-5.

### **Civilian parachute injuries: 10 years on and no lessons learned.**

Matthew Dawson, Mohammed Asgar, Steven Pryke, Neil Slater. Injury 1998; 29: 573-5

### **Ankle fractures in diabetics.**

Parikh M, Slater RNS, Walker CJ. JR Coll Surg Edinb 1998; 43: 415-6

### **Flail penis: a complication of 'open-book' pelvic fracture.**

Selmon GP, Lewis SG, Slater RNS, Reddy PJ.

Injury. 1999 Nov;30(9):641-2.

### **Bilateral first rib fractures associated with Horner's Syndrome**

ANA Hassan, J Ballester, N Slater

Department of Trauma and Orthopaedic Surgery, Maidstone General Hospital, Hermitage Lane, Maidstone, Kent ME16 9QQ, UK

Injury May 2000 Volume 31, Issue 4, Pages 273-274.

### **Pressure monitoring of the femoral nerve during total hip replacement: an explanation for iatrogenic palsy.**

Slater N, Singh R, Senasinghe N, Gore R, Goroszeniuk T, James D.

Journal Royal Coll Surg Edin 2000 Aug;45(4):231-3.

### **Hallux sesamoid bone stress fracture; 21<sup>st</sup> century "club foot".**

R Singh, N Slater

EMERGENCY CASEBOOKS Emerg Med J 2001; 18:317-320

### **An audit of patient consent in orthopaedics**

Tarek Alwan, Neil Slater

The Journal of Clinical Governance, Volume 9, Number 2, 1 July 2001, pp. 63-66(4)

### **Double "Thurston-Holland" sign in the thumb ray: an unusual injury pattern**

R Anwar, B Rajesh, S Saini, R Slater

The Internet Journal of Orthopedic Surgery 2005

Volume 3 Number 2

### **Laurence's stitch: continuous horizontal mattress suture for skin closure**

Rajesh Botchu, N. Gopalakrishnan, R. N. S. Slater

2007 European Journal of Orthopaedic Surgery DOI: 10.1007/s00590-007-0204-6

## **Do patients' expectations of recovery after hip and knee replacement match the surgeon's?**

Amit Atrey, Harinder Sandhu, David Butt, Krissen Chettiar, Adrian Butler-Manuel, Neil Slater  
Ann R Coll Surg. Engl. (Suppl.) 2013; 95: 1-3.

## **Improving awareness of the major incident plan**

### **Simple measures that hospitals should take.**

H Willmott, RNS Slater, N Kurek, JE Nicholl  
Maidstone and Tunbridge Wells NHS Trust  
DOI: 10.1308/Royal College of Surgeons Bulletin (2015) e 26

## **A novel cabling technique**

L Oliver-Welsh, L Hamilton, N Slater  
Maidstone and Tunbridge Wells NHS Trust  
Ann R Coll Surg Engl 2017; 00: 1-2

## **A tissue sparing technique to remove the distal fragment of a broken femoral nail**

W El Alami, A Dutta, N Slater  
Maidstone and Tunbridge Wells NHS Trust, UK  
Ann R Coll Surg Engl 2018; 00:1

## **Fractured epidural catheter with retained fragment in the epidural space - a case study and proposed management algorithm**

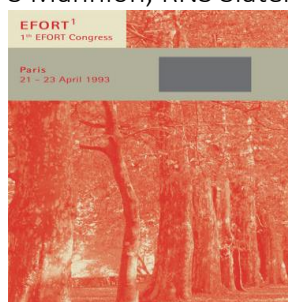
Ben Gompels, Tobin Rusby, Neil Slater

Department of Trauma and Orthopaedic Surgery, Maidstone and Tunbridge Wells NHS Trust, Tunbridge Wells, UK  
British Journal of Anaesthesia Open, 4 (C): 100095 (2022)

## **POSTER PRESENTATIONS**

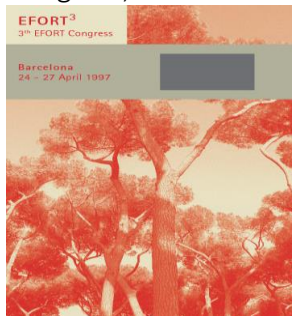
### **Hydroxyapatite coated Insall-Burstein Total Knee Replacement; the first 50 cases.**

S Mannon, RNS Slater, J Wilson, JAN Shepperd. FIRST EFFORT CONGRESS PARIS 22.04.93





**Instrument fracture during spinal surgery.** S Sait, N Slater, C Walker, C Stossel. 3<sup>rd</sup> EFORT Congress, Barcelona 24-27 March 1997.



## **WHO surgical checklist: Maidstone NHS Trust experience**

Lambros Athanatos, Jonny Maw, Neil Slater

Presented:

The International Forum on Quality & Safety in Patient Care, Amsterdam 5-8 April 2011,  
Association of Surgeons of Great Britain & Ireland Congress, Bournemouth 11-13 May 2011,  
The Mediterranean Trauma Conference, Cyprus 29/09/11 – 01/10/11



MEDITERRANEAN TRAUMA CONFERENCE Adams Beach Hotel, Agia Napa, Cyprus 2011

## **Allocation of trauma lists and clinics to orthopaedic trainees at Maidstone and Tunbridge Wells NHS Trust – EFORT London June 2014**

Akhbari P, Chan O, Freeman R, Slater RNS



**Dementia CQUIN Screening – improving patient care/financial benefit**  
Andreas Leonidou, Selena Chester, Jasmine Lee, Neil Slater EFORT May 2015.

**16th EFORT Congress**  
Main theme:  
Infection  
Prague, Czech Republic  
27-29 May 2015



**A Waterproof Dressing System for Lumbar Spinal Surgery and Coccygectomy Helps Minimize Post-Operative Infection**

Neil Slater

[World Union of Wound Healing Societies](#) **Florence, Italy**

*September 25-29, 2016*

**Voice Recognition Printing of Ward Round Notes: Timely, Cheap, Clear, Precise, Secure**

N Bakti, N Slater, W van Klaveren, W El-Alami, A Dutta

Department of Trauma & Orthopaedics, Maidstone & Tunbridge Wells Hospital



**Coccydynia - the 'Cinderella' of Spinal Pathology: Description of the 'Pinch' Technique in its Management & Retrospective Review of Four Years' Data**

Neil Slater, Will van Klaveren\*, Wathik El-Alami EFORT May/June 2018

\*University of Bristol Medical School

Department of Orthopaedics, Maidstone & Tunbridge Wells Hospital



## Evolution of Informed Consent (IC) for Lumbar Spinal Surgery into Informed Request for Treatment (RFT)

Neil Slater, Georgina Crate, Wathik El-Alami, Will van Klaveren, Tobin Rusby

## In-Situ Theatre Simulation: Evaluating the Effect of In-Situ Theatre Simulation on Multi-Professional Team Actions Using Non-Technical Skills Training. **1st Prize Winner**

Carlton Fitzpatrick, Wathik El Alami, Neil Slater

## Coccygectomy for Resistant Coccydynia: Single Surgeon 10-Year Practice Review Lessons learned to minimise complications and optimise short-term comfort and long-term result

Neil Slater, Karim Wahed, Georgina Crate, Wathik El-Alami, Will van Klaveren

All at: EFORT Lisbon 05-07 June 2019



2021

## Minimizing Human Operating Theatre Egress/Ingress during Hip Hemiarthroplasty Surgery: Positive Effect of Pre-Operative Templating, In-Theatre Implant Availability and 'Huddle' Reminders.

Neil Slater<sup>1</sup>, Junaid Sayani<sup>1</sup>, Baseem Choudhury<sup>1</sup>, Lucy Oliver-Welsh<sup>1</sup>, Harry Beale<sup>1</sup>, Smriti Kapoor<sup>1</sup>, Wathik El-Alami<sup>2</sup>

1. Maidstone and Tunbridge Wells NHS Foundation Trust, Tunbridge Wells, United Kingdom
2. Guy's and St Thomas's NHS Trust, London, United Kingdom

## Lumbar Pseudo-Meningocele Presenting as Pre-Cauda Equina Syndrome Years Post Primary Decompression Surgery

Neil Slater, Tobin Rusby, Ben Gompels, Wathik El-Alami, Georgina Crate

Maidstone and Tunbridge Wells NHS Trust, Tunbridge Wells, United Kingdom

# Arthroscopic-Assisted Mini-Open Rotator Cuff Reconstruction Using Bridging Dermal Allograft for Irreparable Full Thickness Rotator Cuff Tears: Preliminary Results and Surgical Technique

David Ensor<sup>1</sup>, Ravi Ray<sup>1</sup>, Frances Page<sup>1</sup>, Neil Slater<sup>2</sup>

1. Basildon and Thurrock NHS Trust, Basildon, United Kingdom
2. Maidstone and Tunbridge Wells NHS Trust, Maidstone, United Kingdom

All e-Posters at:

SICOT Budapest 15-18/09/21



2022

## Occult 'Porcelain Gallbladder' Cholecystitis First Presenting as Infective Bacterial Lumbar Discitis

Neil Slater, Ben Gompels, Tobin Rusby, Lucy Oliver-Welsh, Wathik El-Alami, Ravinder Ray  
Kent Institute of Medicine and Surgery (KIMS), Maidstone, Kent, UK

## First Presentation of Inclusion Body Myositis as Low Back Pain

Tobin Rusby, Ben Gompels, Neil Slater, Lucy Oliver-Welsh, Wathik El-Alami, Ravi Ray  
The Maidstone Hospital, Maidstone, Kent UK

Both e-Poster presentations at SICOT Kuala Lumpur 28-30/09/21



**\*Minimizing Human Operating Theatre Egress/Ingress during Hip Hemiarthroplasty Surgery: Positive Effect of Pre-Operative Templating, In-Theatre Implant Availability and 'Huddle' Reminders.**

**Neil Slater<sup>1</sup>, Junaid Sayani<sup>1</sup>, Baseem Choudhury<sup>1</sup>, Lucy Oliver-Welsh<sup>1</sup>, Harry Beale<sup>1</sup>, Smriti Kapoor<sup>1</sup>, Wathik El-Alami<sup>2</sup>**

1. Maidstone and Tunbridge Wells NHS Foundation Trust, Tunbridge Wells, United Kingdom
2. Guy's and St Thomas's NHS Trust, London, United Kingdom

**Lumbar Pseudo-Meningocele Presenting as Pre-Cauda Equina Syndrome Years Post Primary Decompression Surgery**

**Neil Slater, Tobin Rusby, Ben Gompels, Wathik El-Alami, Georgina Crate**  
Maidstone and Tunbridge Wells NHS Trust, Tunbridge Wells, United Kingdom

**Coronal Plane Angular Deformity of the Sacrococcygeal Joint Presenting with Coccydynia; Case Report and Literature Review**

**Neil Slater, Tobin Rusby, Ben Gompels, Georgina Crate, Wathik El-Alami**

Kent Institute of Medicine and Surgery, Maidstone, United Kingdom

**All physical poster presentations at the Fred Heatley Awards meeting  
Kent, Surrey & Sussex Deanery (bi-annual meeting)  
Penshurst Place 18/11/22**



**\*Winner third best poster (of 32)**

2023

Submitted for presentation SICOT Cairo 21-23/11/23.



**ePoster submission**

**Isolated ankle medial malleolar fracture associated with common peroneal nerve palsy.**

Neil Slater, Ben Gompels, Estelle Strangmark, Tobin Rusby, Lucy Oliver-Welsh, Wathik El-Alami, Ravinder Ray

Kent Institute of Medicine and Surgery (KIMS), Maidstone, Kent, UK

**ePoster/Podium submission**

**Wrong site surgery: the WHO checklist is not 'fool-proof'.**

Neil Slater, Ben Gompels, Estelle Strangmark, Tobin Rusby, Lucy Oliver-Welsh, Wathik El-Alami, Ravinder Ray

Kent Institute of Medicine and Surgery (KIMS), Maidstone, Kent, UK

## RECENT AUDITS



### **Listing of “Removal of Metalwork”**

Audit ID No: 478 / 1415

Date: 8 July 2014

Name(s) & Title of auditor(s):

Mr Neil Chotai (Training Registrar Orthopaedics)

Dr James Brodie (SHO)

Mr Neil Slater (Consultant Orthopaedics)

### **Orthopaedic Documentation of Suspected Cauda Equina – full loop audit**

This to certify: **Mr Neil Slater Trauma and Orthopaedic** Consultant has supported the following clinical audit which was carried out in accordance with accepted methods of good clinical audit practice. 23<sup>rd</sup> July 2019

### **Compliance with Pre-Operative Templating of Hemi-Arthroplasty**

This is to certify: **Mr Neil Slater, Consultant** has supported this clinical audit which was carried out in accordance with accepted methods of good clinical audit practice. 27<sup>th</sup> January 2020

Re-audited and presented 19/08/20. Improvement in compliance from 8% to 25%; significant system changes still required.

## OTHER PUBLICATIONS

'Football fall-out' - Letter to The Times 29.06.96



**THE TIMES**

'The super-sternal notch'? – Letter to the magazine 'Time Out', 'Last Word' section, concerning anatomical inaccuracies in the motion picture 'The English Patient' April 1997; the correct anatomical term is 'suprasternal notch'.





## OTHER INTERESTS

I am a cricket enthusiast and follow England's fortunes closely though thick and thin: I have seen England play tests in Barbados, Antigua, Sydney, Perth, Colombo, Galle, Harare and Cape Town; I continue to play village and hospital cricket.

I played rugby every season from 1969 to 1996; my first try was worth 3 points and my last 5. I remain a member of Guy's Hospital RFC and coached junior rugby for Sevenoaks RFC, but now keep fit by swimming and cycling and the practice of Iyengar Yoga.

I enjoy live theatre, particularly Shakespeare; I see every RSC/Globe production in London; I remain interested in popular music and cinema; I am a snow skier and a PADI qualified SCUBA diver with over 50 logged dives.

In June 1993 I married Anne-Marie Perera, formerly Sister, Intensive Care Unit, Greenwich District Hospital. We have two sons, both born at The Maidstone Hospital: Christian Robert Summers Perera-Slater, Financial Adviser; born 6<sup>th</sup> November 1994, educated New Beacon School, Sevenoaks, Tonbridge School and Bristol University; Sebastian Albert Summers Perera-Slater, Chef; born 4<sup>th</sup> April 1999, educated New Beacon School, Sevenoaks School and UCL, London.

## MEDICO-LEGAL PRACTICE

### Waiting times

There is currently **no wait** for medicolegal appointments; I hold clinics every week; I am highly motivated to maintain/expand my practice; depending on the required venue/client availability, an appointment can be arranged c. 2 weeks from instruction.

### Report turnaround time

**Report turnaround** time from client interview and examination to submission of report is on average **seven days**; my report turnaround time is rapid; I use voice recognition dictation - with automatic grammar and spelling checks - to produce accurate Word documents.

I work continually to complete and submit reports, even while abroad on holiday or at conference; all reports are **proof-read** at least twice before submission; the only delaying variable I cannot control is availability of relevant medical records and imaging with functioning passwords; I submit encrypted reports to **comply with GDPR** and issue passwords when I am satisfied about security issues; I check my medico-legal emails - several times - daily.

### Remote reporting

I have discontinued remote reporting unless circumstances are exceptional; remote examination is of little value; I state as such in any remote report; if there is no alternative, I use 'WhatsApp' end-to-end encrypted video link.

## MEDICOLEGAL FEES

I have individual fee arrangements for reports commissioned via intermediate companies; I am always willing to discuss terms.

### **PERSONAL INJURY face-to-face clinic-based and remote reporting**

Standard report including review of records and imaging: **£250 plus VAT**; no additional charge for review of medical records up to 500 pages of A4; medical records can be very extensive; I charge £50 plus VAT for every tranche (or part thereof) of 500 pages beyond the first 500.

Second (plus) report: £250 plus VAT

Joint medical report: £500 plus VAT

Report from records only: £250 plus VAT up to 500 pages of A4; additional charges for extensive records – see above.

Supplementary (addendum) report (e.g., MRI scan review): £100 plus VAT.

No charge for correction of inadvertent omissions, typos or reasonable requested amendments.

Answers to part 35 questions and lengthy questioning will attract a fee at a rate of £250 plus VAT per hour or part thereof; in practice, this seldom takes more than 1 hour.

Settlement of fees within six months of submission of report; I have differing fee and settlement agreements with individual commissioning intermediates.

Non-attendance fee without notice: £50 plus VAT

### **Home visits/Prison visits for Personal Injury**

Completable within a morning or afternoon - £500 plus VAT Home Visit, £750 plus VAT Prison Visit; travel costs (by cheapest viable method) extra; no subsistence charges; fee for attendance by NS agreed in advance but non-availability of client/prisoner for whatever reason, £250 plus VAT.

**Court attendance:** £600 plus VAT (plus reasonable travel expenses) per half day.

### **Conferences**

£250 plus VAT for telephone conferences lasting under 60 minutes; where personal attendance is required charges are as for Court attendance (above).

## **CLINICAL NEGLIGENCE REPORTING**

Medical negligence reports are more demanding and take longer to produce; the burden of proof is much higher; fees – accordingly - are higher.

I charge £750 plus VAT (fixed) for a Breach and Causation Screening report, before interview and examination of the client, to establish my opinion of whether care has fallen below an acceptable standard/reaches a level of clinical negligent and whether the client has suffered material harm as a result.

Full medical negligence – Breach and Causation - reports from records and imaging are charged at £1500 plus VAT; documentation in negligence cases is often very extensive; if interview and examination of the client is required and the client attends my clinic the additional fee is £750 plus VAT; work on negligence cases beyond this is charged at £250 plus VAT per hour.

### **Home visits/prison visits for negligence cases**

Completable within a morning or afternoon for negligence cases £1500 plus VAT; travel costs (by cheapest viable method) extra; no subsistence charges.

Fee for attendance by NS but non-availability of client/prisoner - for whatever reason - £250 plus VAT.

## PREFERRED REPORT LAYOUT

### Personal Injury

1. Cover Sheet – patient/client details, date of index accident, details of commission, photographic identification of client, any particulars such as standard of communication/command of English language.
2. Personal credentials/mini-medico-legal CV.
3. Area(s) injured in index accident.
4. Pre-index accident morbidity of relevance, pre-accident employment and activities.
5. Pre-accident note review, with focus on areas injured in index accident.
6. Client description of accident/incident, injuries sustained, therapeutic input, progress.
7. Effect of injuries on activities.
8. Client description of current situation.
9. Accident and post-accident note review.
10. Examination findings, including review of relevant imaging.
11. Summary of injuries, management, effects of injury on activities and current situation.
12. Recommendations, which might include further imaging, physiotherapy or surgical intervention.
13. Causation statements linking index accident with injuries sustained and current symptoms, in some cases allocation of percentages of suffering linked to the index accident, or time period of advancement of symptoms of degenerative change, and, where possible, discrete time period of suffering.
14. Prognosis, including ability to carry out paid employment, effect on natural degenerative change of the musculoskeletal system, life expectancy.
- (15.) (Occasionally required) Answers to specific pre-posed questions.
16. Declaration/Statement of Truth with signature.

## PREFERRED REPORT LAYOUT

### Clinical Negligence

1. Mini CV
2. Summary of instructions and issues to consider
3. List of materials and documents provided
4. History as given by the claimant
5. Summary of relevant medical records
6. Opinion on liability and causation
7. Summary conclusions
8. References
9. Experts declaration
10. Statement of truth