



CURRICULUM VITAE

PAUL JACKSON

Employment Expert and Vocational Rehabilitation Consultant

PROFILE

An Employment expert and vocational rehabilitation practitioner with extensive experience of assessing people following injury, for employment rehabilitation and litigation purposes.

Experience includes:

- Since 1991, occupational assessment of people with a wide range of disabilities and conditions, including Traumatic Brain Injury (TBI), spinal cord, orthopaedic and psychological injuries as well as epilepsy, depression/anxiety and stress-related illness.
- Workplace analysis and assessment.
- Developing and providing vocational rehabilitation services.
- Providing expert employment evidence, on behalf of Claimant, Defendant and on a Joint basis, in County Courts, High Courts (UK and abroad), for personal injury, clinical negligence, CICA, matrimonial, employment tribunal claims, including Disability Discrimination, etc. Work related stress (breach of duty).
- Over 12 years previous experience in personnel management in private sector retail and local authority, construction, property and service sectors. Knowledge of a wide range of careers.
- Prepared CPR 25-Compliant reports in a large number of matrimonial/family cases.
- Prepared complex reports detailing remuneration and prospects of Executive Directors, CEOs, and Finance Directors as well as Wealth Managers and Traders.
- Experience of preparing reports involving migrant workers from a variety of countries, including Germany, Portugal, Spain, Serbia, Russia, Italy, Poland and the Czech Republic;
- Experience of preparing reports involving sports professionals, including: Rugby League/Union, Tennis, Golf, Cricket and Football.
- Experience of preparing reports involving IT/Computing professionals, active in a variety of industrial/commercial sectors from the NHS, the City and Government Agencies.
- Regularly prepare reports on behalf of the Police Federation addressing police career and civilian career prospects as well as Pension and other Benefits.
- Preparation of reports in relation to Armed Forces personnel from all branches and ranks.
- Regularly prepare reports on behalf of the NHS Resolution (formerly Litigation Authority), MPS and MDU, covering Consultants, Nurses as well as other Health Professionals, including Physiotherapists and Occupational Therapists.
- providing expert reports for Courts in the USA, South Africa, Australia, Hong Kong, Eastern Europe, India, Scotland and the Republic of Ireland as well as the Isle of Man and the Channel Islands.

QUALIFICATIONS AND MEMBERSHIP OF INSTITUTIONS

- MSC in Disability Management in Work & Rehabilitation, City University, London.
- Certificate in Training and Development.
- Diploma in Vocational Preparation.
- Post-graduate Diploma in Training and Human Resource Management, Leicester University.
- British Psychological Society: registered occupational test user, Level A.
- Expert Witness Institute - Founder Member.
- National Vocational Rehabilitation Association – Professional Member.
- Associate of the Chartered Institute of Personnel and Development.
- Case Management Society UK – Full Case Manager Member
- Law Society Checked Expert Witness.
- UK Register of Expert Witness Checked
- Single Joint Expert Trained.
- 1st Tier Expert, Association of Personal Injury Lawyers (APIL)
- Registered: Information Commissioner’s Office (ICO)
- Bond Solon: GDPR – Expert Witness Toolkit
- National Expert Witness Agency (NEWA) – Gold Member

CAREER HISTORY

**CONSULTANT
DIRECTOR AND GENERAL MANAGER**
Langman HRD Ltd
Unit 5A, The South West Centre
4 Archer Road, Sheffield, S8 0JR

**1991 -PRESENT
1995 - PRESENT**

A key fee earner, preparing expert witness reports on individuals’ pre-injury and post-injury employment prospects and earnings, for solicitors and insurers.
General Manager responsible for operational business management.
Developing and implementing employment rehabilitation services.
Shared responsibility for marketing and business development activities.

ROTHERHAM TRAINING AGENCY
Vocational Counsellor

1988 - 1991

- Assessment, counselling and placement of long-term unemployed people and other disadvantaged groups into training.
- Delivered core training programmes and induction seminars.

NACRO**1985 - 1988*****Personnel and Recruitment Officer***

- Assessment, counselling and placement of long-term unemployed people into employment and training.

SHEFFIELD CITY COUNCIL**1978 - 1985*****Works Department - Personnel function***

- Responsible for personnel issues, progressing to co-ordination of apprentice training.

HALFORDS LTD**1973 - 1978*****Trainee Manager******Personnel Officer***

TRAINING

Selected

Relevant courses include:

Job Analysis

British Dyslexia Institute - Dyslexia Awareness

Training by Systematic Instruction (TSI) and Job Coaching (5 day)

Expert Witness Training

GDPR Awareness Training

